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The views expressed in the Roanoke Bar Review do not represent the policy or carry the endorsement of the Association unless specifically noted.

Editors

Linda L. Gustad  
857-5100, ext. 5323  
lindag@vawd.uscourts.gov

Kevin W. Holt  
983-9377  
kevin\_holt@gentrylocke.com

## A "VERY BRIEF" COMMENT ON THE HEALTH CARE REFORM ACT

BY HEMAN A. MARSHALL, III, ESQ.

The Patient Protection and Affordable Care Act (Pub. L. No. 111-148) became law on March 23, 2010. Depending on the source and format, the Act consumes over 2,000 printed pages. Any detailed discussion of its specific requirements is well beyond the scope of this overview. Generally, the Act will have broad-ranging effects on several groups, including large and small employers, health care plans, health care providers, and the general public (particularly those currently underinsured or without health insurance altogether). Whether these effects are good or bad depends upon the perspective of the individual or group asking the question. One thing is clear, however. The Act is not designed to directly reform the actual delivery of health care services, but rather to reform the mechanism for funding health care services. Some of the high points of the Act in each of these areas include:



Effects on Employers:

- Requirement for reasonable employee break time in a shielded location for nursing mothers;
- Non-discrimination rules and whistle blower protections preventing employers from discriminating or retaliating against workers who receive health care subsidies, report violations of the Act, testify or assist in proceedings involving such violations, or object to or refuse to participate in actions they reasonably believe violate the Act;
- A tax credit to assist small employers (defined as no more than 25 FTE's) in purchasing health insurance for employees; and
- Future financial penalties for employers with more than 50 FTE's for failure to provide minimal essential health care coverage.

(continued on page 2)



William R. Rakes and Leah S. Gissy were honored at the 2010 Roanoke Bar Association Foundation Gala. See the story on page 8.

## A “VERY BRIEF” COMMENT ON THE HEALTH CARE REFORM ACT

(Continued from page 1)

### Effects on Health Plans and Individuals

- Extended coverage for children up to 26 years of age, whether married or not, if the child would be treated as a dependent under the plan but for age and the child is not eligible to enroll in an employer-sponsored health plan;
- Removal of pre-existing condition exclusions, initially for children under age 19, and after January 1, 2014, for all participants;
- Prohibitions against rescinding coverage absent fraud or intentional misrepresentation to material fact;
- A prohibition on setting life-time coverage limits for essential health care benefits;
- A requirement for provision of certain preventative services without imposing co-pays or deductibles;
- Limitations on HSA and FSA tax free reimbursements for nonprescription drugs, increased taxes for distributions for non-qualifying medical expenses, and maximum annual contribution caps on FSA accounts of \$2,500, effective January 2013;
- Increases in Medicare hospital insurance tax withholding and taxes on unearned income affecting wages in excess of \$200,000 for single filers, and \$250,000 for joint filers, effective January 1, 2013;
- The creation of insurance exchanges for high risk individuals with written notice required to employees no later than March 1, 2013; and
- Changes in the Medicare prescription drug program to close the so-called donut hole for Medicare beneficiaries.

### Effect on Health Care Providers:

- Requirement that referring physicians with an interest in the referral entity provide patients written notice at the time of the referral for MRI, CT and PET, that the service can be obtained from other providers, including a written list of suppliers who furnish the service in the area;
- Requirement that Medicare overpayments be reported and returned within sixty (60) days after they are “identified,” to the applicable contractor, intermediary or carrier; failure to so report and return creates liability under the Federal Civil False Claims Act;
- Amendments to the federal Anti-Kickback Statute and False Claim Qui Tam Action provisions;
- The development of a self-disclosure protocol for actual or potential violations of the Stark laws;
- Changes in Medicare and Medicaid payments;
- A requirement that tax exempt hospitals conduct community needs assessments and adopt: (i) an implementing strategy to meet identified needs; (ii) a financial assistance policy setting eligibility criteria; (iii) a basis for calculating charges to patients; (iv) a method for applying for financial assistance; (v) a plan for actions to be taken in the event of nonpayment, if the hospital does not have a separate billings and collections and measures to publicize the financial assistance policy; (vi) limitations on charges for emergency and medically necessary care to individuals eligible for assistance to no more than amounts generally billed to those who have insurance; and (vii) reasonable policies to determine whether individuals are eligible for assistance; and
- A reduction in the timely filing deadline for Medicare fee-for-service claims from three (3) years to one (1) year from the date of the service.

The Act establishes staggered effective dates for its requirements. All of the requirements are not being fully phased-in until 2014. Practitioners need to be careful to identify the effective date of any changes that may affect his or her clients. Also, keep in mind that for many of the provisions, the statute provides only a sketchy outline of the requirements. The details will be filled in by the federal regulation process, which may take many months to complete. All of this adds up to considerable uncertainty for both lawyers and their clients.

*Heman A. Marshall, III, is a Principal at Woods Rogers PLC*

## JULIE DUDLEY: COMING HOME STEP BY STEP

BY THOMAS J. BONDURANT, JR., ESQ.

Born and raised in Grayson County, Virginia and educated at the University of Virginia and Mercer University, **Julie Dudley** began her legal career as a Law Clerk for United States District Court Judge Glen Williams in Abingdon. After a short stint as a *Pro Se* Law Clerk in Roanoke, Julie returned to Abingdon and eagerly engaged in the rough and tumble world of federal prosecution in the Coalfields.

Assuming the duty as "Managing Attorney" of the two-person Abingdon United States Attorney's Office in 1988, Julie encountered death threats and made a name for herself in Racketeering and Corruption cases. Julie worked long hours and handled extremely difficult cases with grace and skill. Another challenge was to provide supervision over her young office mate – the former Virginia Attorney General Jerry Kilgore.

Returning to Roanoke in 1995, Julie dabbled in some criminal cases (including a two-month Racketeering Jury Trial), but mostly concentrated on civil work. Until the mid-1990s, the Civil Division of the Roanoke United States Attorney's Office was less than active and made no attempt to engage in affirmative civil litigation. In fact, for years, E. Montgomery Tucker handled all the Office's civil cases on a part-time basis, while performing his other duties as United States Attorney and First Assistant United States Attorney.

With Julie's arrival and her appointment as Civil Chief in 2001, the

Civil Division became a force in the Office – growing to four attorneys and developing an appetite for affirmative litigation. Julie kept her hand in the Civil Division's operations even after being named First Assistant United States Attorney in 2006 and then United States Attorney in 2008.

For prosecutors, Julie was the perfect supervisor – she always asked the hard questions, always provided intelligent commentary, always had the fortitude to pursue the hard cases, and had the good sense not to hinder a prosecutor's talents and abilities with mindless roadblocks. Instead of looking for reasons not to work a case, Julie sought reasons to continue the pursuit of the truth. Although Julie worked for the federal government for almost 25 years, she never became a bureaucrat – her dedication in pursuing cases despite the chance of failure made her the "anti-bureaucrat."

With the exception of some outlaws that Julie convicted and incarcerated for long periods of time, I have never heard anyone express a negative thought about Julie. The respect her office mates and the federal agents give Julie is truly remarkable. The United States Attorney's Office will suffer a terrible loss with Julie's leaving.

*Thomas J. Bondurant, Jr. was a federal prosecutor in the Western District of Virginia from 1980 to 2009. He is currently a Partner at Gentry Locke Rakes & Moore LLP.*

## NEW CLERK ON THE BLOCK

Julie Dudley will be sworn in as Clerk of the United States District Court for the Western District of Virginia, on August 2, 2010. Early this year, Clerk of



Julie Dudley

Court John F. Corcoran announced that he would retire from federal service at the end of July 2010. The court then conducted a national search for candidates to fill the position. The district judges inter-

viewed top candidates from all over the country.

"Some of the other candidates we interviewed had experience as clerks of court," said District Judge Glen E. Conrad, "but Julie's familiarity with the district and her supervisory experience with the United States Attorney's Office convinced us that she was the outstanding candidate for this court." In late March, the judges offered her the post, and she accepted.

In April, Julie and Judge Conrad attended the Executive Team Development Workshop conducted by the Federal Judicial Center for new teams of chief judges and clerks of court. Judge Conrad will become Chief Judge of the Western District on July 3, 2010, when current Chief Judge James P. Jones steps down from the position. Since May 24, 2010, Julie has been working at the court under the title of Clerk of Court Designee.

## JAMES N. KINCANON SCHOLARSHIPS



In 1997, the RBA Foundation established the James N. Kincanon Scholarship in honor of James N. Kincanon, who served as Secretary-Treasurer of the RBA for over 50 years. The scholarship is available to students who demonstrate diligence in and commitment to their studies, academic excellence, and an interest in the pursuit of law. Since its inception, the Foundation has awarded \$89,000 in scholarships and grants.

The 2010 James N. Kincanon scholarship recipients will be recognized at the RBA Annual Meeting on June 8:

Alea Nicole Bier  
Carly Elizabeth Humphrey  
Kathryn Audrey Lawryszak  
Kristopher Rayshawn Taylor

## PRESIDENT'S COLUMN

BY ROY V. CREASY, ESQ., PRESIDENT



Roy V. Creasy

My year as President has flown by. It's hard to believe that it is time for the election of the new officers. I have been a member of this association for 35 years and have proudly watched it grow from a once a month luncheon organization to being an integral provider of social services and volunteers to the residents of the Roanoke Valley.

Since the last issue of the Roanoke Bar Review, the RBA has conducted the "You and the Law Project," providing legal education to the general public; "No Bills Night," offering free legal advice to callers from the public; and "Wills for Heroes," providing firemen and policemen with free wills,

powers of attorney, and advance medical directives.

In April, I attended a Pro-Bono Summit in Richmond at the Supreme Court of Virginia. It appears that the Court will place an increased emphasis on legal services to the poor, and I am sure our Bar will respond in kind.

We just conducted our Fifth Gala and Law Day Celebration at the Hotel Roanoke. The RBA Foundation recognized Leah Gissy as the 2010 Outstanding Young Lawyer and Bill Rakes as the recipient of the 2010 Frank "Bo" Rogers award for lifetime achievement. My sincerest congratulations to Leah and Bill. They both represent the very essence of our association's highest endeavors and standards.

The Roanoke City Bar Association is blessed with outstanding lawyers involved in their community and practicing at the highest ethical and professional

standards. As a new board of directors is elected in June with new President Chip Casola at the lead, I know the Bar will continue to expand its impact on our Valley.

This year the RBA has accomplished a great deal that can be attributed directly to the Board of Directors. We will miss Past President Mark Cathey, David Bowers, Linda L. Gustad, William B. Hopkins, Jr., John C. Johnson, Elizabeth Guilbert Perrow, and Sam Vance IV, who will all retire from the Board. It goes without saying that the RBA would not be nearly as effective without the efforts of Executive Director Cathy Caddy, who holds everything together cheerfully and efficiently makes sure even the tiniest details are covered.

Finally, thanks to all of you for your support this year and for giving me the honor, privilege and joy in serving as your President.

## ROANOKE LAW LIBRARY NEWS AND INFORMATION

BY JOSEPH KLEIN, LAW LIBRARIAN



Joseph Klein

The current economic situation is forcing the City of Roanoke to make substantial budget cuts, and as I am sure many of you have read by now in the Roanoke Times, this has necessitated a reduction in the operating hours of the Roanoke Law Library. The funding for our budget largely comes from the filing fees from Circuit Court civil cases. After remaining steady for most of the past two decades, the filing fees have declined by almost 40% over the last two years. For the past several years, we have met budget cuts by eliminating lower priority and redundant resources, while always doing our best to still provide a comprehensive legal collection. This year it was impossible for us to do that and maintain our

current levels of service. A decision had to be made to either reduce operating hours or not provide adequate legal resources. We chose the former, and beginning July 1, 2010, the Roanoke Law Library will change our operating hours to the following:

Monday	8:00 AM - 4:30 PM
Tuesday	8:00 AM - 12:00 PM
Wednesday	8:00 AM - 12:00 PM
Thursday	8:00 AM - 12:00 PM
Friday	8:00 AM - 12:00 PM

We sincerely hope that this schedule change is not permanent and that we will be able to return to longer operating hours whenever the budget levels improve enough to allow it.

I will do my best to continue to provide a high level of service and access to resources. I believe that providing access to legal information is an extremely important public service and that the

Roanoke Law Library has done, and will continue to do, an excellent job at providing such service. Please feel free to contact me at 853-2268 with any questions or concerns.





## 2010 BENCH/BAR CONFERENCE

BY KIMBERLY BOYER BANTA, ESQ.

The Young Lawyers Committee of the Roanoke Bar Association presented the 2010 annual Bench/Bar Conference on February 26, 2010, in Fitzpatrick Hall at the Jefferson Center. The topic of this year's conference was the Virginia Principles of Professionalism.

The Bench/Bar Conference allows members of the judiciary and local attorneys, practicing in all areas, to discuss legal issues and enjoy each other's company in a more relaxed setting than the courtroom. During the luncheon and social portion of the event, attendees enjoyed a catered lunch from Chanticleer Catering.

After lunch, the Chief Judges of the 23<sup>rd</sup> Circuit and District presented the annual State of the Judiciary addresses.

Then, Howard C. McElroy, of Abingdon, Virginia, and Heman A. Marshall, III, of Roanoke, Virginia, presented a program on the Virginia Principles of Professionalism. Both Mr. McElroy and Mr. Marshall served on the Virginia Bar Association's Commission on Professionalism. Panelists Mark K. Cathey, Roy V. Creasy, and Lori D. Thompson, assisted the program leaders in presenting the information. The program was set up to discuss hypothetical questions which focused on what the Principles of Professionalism are, how they are different from the rules of ethics, and how they apply in practice. At the conclusion of the program, the Roanoke Bar Association was delighted to present each of the local courthouses with a framed set of the Principles of Professionalism.

In keeping with the recent tradition of the Bench/Bar Conference, the members of the judiciary met with the attorneys for a town hall discussion. Attorneys submitted anonymous questions and also asked on-the-spot questions of the judiciary about current legal issues and courtroom procedure.

Based on the feedback so far, the event was a success. Everyone seemed to enjoy having a chance to socialize and found the program topic to be timely and useful. If you have a comment or suggestion regarding the Bench/Bar Conference, please contact Cathy Caddy, Leah Gissy, or Kimberly Boyer Banta.

*Kimberly Boyer Banta, is an associate at Glenn, Robinson & Cathey, PLC.*

## YOU AND THE LAW

BY MICHAEL S. WHITLOW, ESQ.

**You and the Law**, the Roanoke Bar Association's newest community service project, launched with great success in March 2010. In this program, volunteer judges and attorneys teach free courses on legal topics for members of the general public. The goal is to educate the public about the legal system so that citizens' interaction with the system will be more efficient and less frustrating.

The first four sessions of **You and the Law** were held at the Roanoke Higher Education Center on consecutive Wednesday evenings in March 2010. At least 165 people registered for the program, and there were walk-ins at each session. Numerous people attended all four sessions.

The first **You and the Law** presentation covered basic information relating to practices and procedures in the general district courts and the circuit courts. The remaining three presentations all bore the title "Ten Things You Should Know About ...." and covered substantive issues in specific areas of the law. Topics included civil litigation,

the differences between arbitration/mediation/litigation, bankruptcy, real estate, traffic and criminal cases in general district court, and elder law. Presenting judges and lawyers drew from their personal experiences in highlighting and correcting areas of confusion in order to give citizens a better idea of how the law and the legal system work. At the end of each session, presenters answered written questions from the audience.

Presenters this year were: The Hon. William D. Broadhurst, The Hon. Jacqueline Ward Talevi, Mark E. Feldmann, Michael S. Whitlow, K. Brett Marston, Roy V. Creasy, David B. Bullington, Raphael E. Ferris and V. Anne Edenfield.

Participants' comments have been very positive, and the plan is to repeat the program annually and expand the subject areas to be covered. Thanks to all the volunteers that made this year's program possible.

*Michael S. Whitlow is a partner at Whitlow & Youell, PLC.*



## YOU AND THE LAW

### WINS AWARD OF MERIT

The Conference of Local Bar Associations' (CLBA) has announced that **You and the Law** has been selected as a winner of the 25<sup>th</sup> Annual Awards of Merit. The Awards of Merit competition is held annually to recognize outstanding projects conducted by local and specialty bar associations of all sizes, to encourage greater service to the public and the profession, and to give local and specialty bar leaders the opportunity to learn from the programs of other bars of similar size.

The Awards of Merit will be presented during the Annual Meeting and Breakfast of the CLBA on Friday, June 18, in Virginia Beach.

## WILLS FOR HEROES

BY LINDSEY WATERS COLEY, ESQ.

Thanks to the dedicated efforts of 31 lawyers from the Roanoke and Salem/Roanoke County Bar Associations, working along with 27 other volunteers, 137 firefighters, EMT's, sheriff's deputies, police officers and spouses throughout the Roanoke Valley received free estate planning documents through the Wills for Heroes Program last month. As those who volunteered their time know, Wills for Heroes is a great opportunity for members of the legal community to say "thank you" to local first responders by providing a valuable service.

The Wills for Heroes Program was created in the wake of the September 11, 2001 terrorist attacks, after it was revealed that most of the first responders who lost their lives in the line of duty lacked basic estate planning documents. In recognition of the services and sacrifices made by the first responders, the Virginia State Bar Young Lawyers Division, the Virginia State Bar Young Lawyers Conference, and the George Mason University School of Law worked together to develop the Wills for Heroes Program, designed to enable local volunteer attorneys to provide free basic estate planning services to first responders. The program was last offered in the Roanoke area in 2004.

First responders from Roanoke City, Roanoke County, City of Salem, and Botetourt County were invited to participate in this year's program. To be eligible to receive free estate planning documents, the first responders and their spouses were required to attend an educational session to learn about the documents that would be provided and the parameters of the program. Additionally, the volunteer lawyers were required to attend a CLE to receive training on the software and basic estate planning options available to the first responders and their spouses. During one-hour sessions on May 15 and 19, 2010 at the Regional Training Center, first responders and their spouses consulted with volunteer attorneys and received free wills, powers of attorney, and advance medical directives.

The first responders were very appreciative of the Wills for Heroes Program and the efforts of the local volunteer lawyers. One participant noted, "Your service is one we need but avoid either do to psychology or finances. Thank you for making this easy and painless."

The success of the Wills for Heroes Program was due to a collaborative efforts of the local volunteers and my fellow members of the Roanoke Bar Association Wills for Heroes Committee, including Christen Church, Lauren Davis, Macel Janoschka and Brooke Rosen.

Thank you to all of the lawyers who volunteered their time and expertise to make the Wills for Heroes Program a great success!



Volunteer Jonas Callis offers legal counsel to Scott and Stacy Sheppard about end of life documents.



Attorney Wirt Brock consults with Albert and Jennifer Hudson regarding their estate planning needs.

*Lindsey Waters Coley, who chaired the Wills for Heroes Committee this year, is an associate at Gentry Locke Rakes & Moore, LLP, where her practice focuses on employment law, estate planning and estate administration.*

## 2009 VOLUNTEER SERVICE AWARDS

At the RBA Annual Meeting on June 8, members who provided a minimum of 25 hours of community service, charitable professional services, or pro bono public services during 2009 will be recognized and receive their service awards. The President's Volunteer Service Awards are issued by the President's Council on Service and Civic Participation and recognize contributions over 100 hours. Certificates of Commendation are issued by the Roanoke Bar Association and recognize 25 - 99 hours of service. We are proud to present the following members with service awards:

### President's Volunteer Service Awards

#### Gold Level - 500+ Hours

L. Brad Braford  
Gregory D. Habeeb

#### Silver Level - 250-499 Hours

Bryan Grimes Creasy  
Roy V. Creasy  
Alton L. Knighton, Jr.  
K. Brett Marston  
Hon. Diane M. Strickland  
Adam Garrett Swann  
Lori D. Thompson  
Hugh B. Wellons

#### Bronze Level - 100-249 Hours

Jennings T. Bird\*  
John Eric Blanton  
Francis H. Casola  
David A. Cohan  
Lindsey Waters Coley\*  
Eugene M. Elliott, Jr.  
Leah S. Gissy\*  
Maryellen F. Goodlatte  
Linda L. Gustad  
Bryson J. Hunter  
James C. Joyce, Jr.  
Kevin P. Oddo  
Elizabeth G. Perrow  
Brandy M. Rapp\*  
Linda Leigh Strelka  
Samuel F. Vance, IV

### RBA Certificates of Commendation

#### 50 Hours

Kimberly Boyer Banta  
James C. Hale  
Macel H. Janoschka  
Todd A. Leeson  
Clinton S. Morse  
Nancy F. Reynolds

#### 25 Hours

William E. Callahan, Jr.  
David J. Damico\*  
Lauren E. Davis  
Kenneth J. Ries\*  
Anthony M. Segura  
Scott A. Webber\*  
Kathleen L. Wright

\*Includes 25 or more hours of *pro bono* legal services provided through Blue Ridge Legal Services.

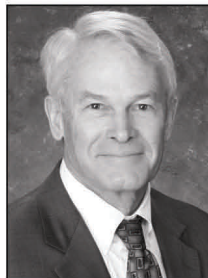
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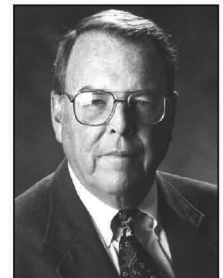
**Hon. Ford C. Quillen**  
Retired Judge of the  
30th Judicial Circuit Court, Gate City



**Henry M. Sackett, III, Esq.**  
*Best Lawyers in America and  
Legal Elite*, Lynchburg



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## 2010 ROANOKE BAR ASSOCIATION FOUNDATION GALA AND LAW DAY CELEBRATION

BY LORI D. THOMPSON, ESQ.

Members of the Roanoke Bar Association and guests gathered at the Hotel Roanoke and Conference Center on May 21, 2010, for the Fifth Annual Gala and Law Day Celebration. Although the economy posed challenges to maintaining the level of sponsorship enjoyed in previous years, the Gala raised funds for two significant philanthropic efforts, and equally important, the Gala presented an opportunity for the Bar to celebrate the commitment of its members to the Rule of Law and to improving the community in which we live and work.

Members of the legal and business community in the Roanoke Valley look forward to this annual event as an opportunity to renew friendships and to celebrate the achievements of two local attorneys with the *Frank W. "Bo" Rogers, Jr., Lifetime Achievement Award* and the *Young Lawyer of the Year Award*.

**William R. Rakes** was honored as this year's recipient of the *Frank W. "Bo" Rogers, Jr., Lifetime Achievement Award*. Michael G. Pace, Managing Partner of Gentry, Locke, Rakes & Moore and past RBA and VBA President, introduced Mr. Rakes, and shared a few of Mr. Rakes' many contributions to the legal community and the Roanoke Valley.

Mr. Rakes served as Managing Partner at Gentry Locke for 26 years, and under his leadership, Gentry Locke grew in breadth and depth to be among the most respected law firms in the Commonwealth. Among his many significant leadership positions in the bar, Mr. Rakes served as President of the RBA from 1977 to 1978, President of Virginia State Bar from 1992 to 1993, Co-founder and President of the Ted Dalton American Inn of Court since its inception in 2005, Member of the ABA House of Delegates from 1993 to 2001, and Chair of the ABA Council of the Section of Legal Education and Admissions to the Bar from 2006 to 2007. Mr. Rakes was also a Co-founder and Chairman of the Board of Hometown Bank, and members of the Board and staff of Hometown Bank were on hand at the Gala to recognize Mr. Rakes for his many accomplishments.



Bill Rakes and His Family at the 2010 Gala

The RBA honored **Leah S. Gissy** as the *Young Lawyer of the Year*. Mark Cathey, Chairman of the RBA Foundation and immediate past RBA President, presented Ms. Gissy's award, noting that she had been a significant contributor to the work of the RBA and its Foundation. Ms. Gissy is an associate at

LeClairRyan where she plays an active role in all of the firm's community service projects, including the Legal Food Frenzy to benefit the Second Harvest Food Bank, the JDRF Walk, an annual United Way campaign, and a drive to collect back-to-school supplies for children in Roanoke City Schools, among others. She has served as Chair of the RBA Young Lawyers Committee for several years and as a valued member of the RBA Board of Directors. She is also President of the VWAA, Roanoke Chapter, and is a member of the United Way Community Investment Panel.



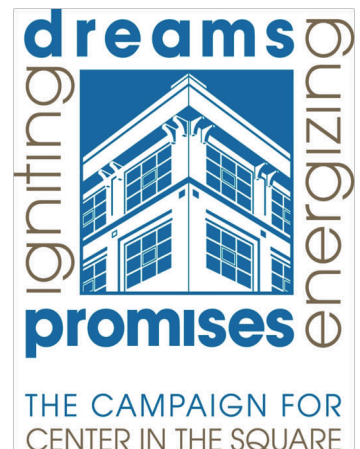
Leah Gissy and Mark Cathey

This year, the Roanoke Bar Association shared proceeds from the Gala with the Center in the Square, a 501(c)(3) non-profit organization, that houses seven cultural arts and science organizations that serve the Roanoke Valley, including the Arts Council of the Blue Ridge, Historical Society of Western Virginia, Mill Mountain Theatre, the Science Museum of Western Virginia, Opera Roanoke, and Roanoke Ballet Theatre. Center in the Square is actively engaged in a Capital Campaign to support its renovation and renewal project that will dramatically improve the facilities and become a model for incorporating and teaching about green technologies. RBA President Roy V. Creasy shared information about the exciting renovations, and Dr. Jim Sears, President and General Manager of Center in the Square, attended the Gala along with members of the Center in the Square's staff and Board Members.

Supporting the valuable work of Center in the Square is consistent with the mission of the Roanoke Bar Association Foundation, which also receives funds from the Gala. The Foundation was established to improve and facilitate the administration of justice, to promote the diffusion of knowledge of the law, and to affect other educational and charitable purposes. Since its inception, the Foundation has awarded

over \$80,000 in scholarships through the James N. Kincanon Scholarship and in grants for community and other civic purposes. The Foundation also provides financial support to the *Santa in the Square* holiday

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(Continued from page 8)

program offered annually to children and their parents residing in shelters during the holiday season.



Professor Dick Howard

The guest speaker for the Gala, **A.E. Dick Howard**, the White Burkett Miller Professor of Law and Public Affairs at the University of Virginia School of Law, spoke on *The Struggle for the Supreme Court*. United States Magistrate Judge Michael F. Urbanski introduced the speaker, noting that among many accomplishments, Professor Howard has been named by *Washingtonian* magazine as one of the most respected educators in the nation and has served as executive director of the commission that wrote Virginia's new Constitution and as counsel to the General Assembly of Virginia, the United States Senate Judiciary Committee, and the Governor of Virginia.

Lori D. Thompson is a Shareholder at LeClairRyan and currently serves as RBA Secretary/Treasurer.



RBA President Roy Creasy and RBAF Chairman Mark Cathey



Sarah Eller and Dawn Pierce, members of the RVLISA, provided registration assistance for the Gala.



## 2010 Roanoke Bar Association Foundation Gala and Law Day Celebration

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*We hope you enjoyed your evening.*

## 2010 ROANOKE BAR ASSOCIATION FOUNDATION GALA AND LAW DAY CELEBRATION



Virginia ProPhoto, LLC

To view or order these and other pictures, please visit  
<http://www.vaprophoto.com>. Click on 2010 Rke Bar  
Assoc Gala; the password is roanokebar.



# ANNOUNCEMENTS

## NEW MEMBERS

The Roanoke Bar Association  
welcomes the following new active  
members:

**Jonas Aaron Callis**  
Frith Anderson & Peake, PC

**Stephen H. Kennedy, Jr.**  
Stephen H. Kennedy, Jr., Attorney  
at Law

**Anthony M. Segura**  
LeClairRyan

## UPCOMING EVENTS

### Roanoke Bar Association Meetings 2010 - 2011

September 14, 2010

October 12, 2010

November 9, 2010

December 14, 2010

January 11, 2011

February 8, 2011

March 8, 2011

April 12, 2011

June 14, 2011

### Bar Leaders Institute

October 22, 2010

Roanoke Higher Education Center

Go to [www.roanokebar.com](http://www.roanokebar.com) for more  
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